**KOA Mentorship Guidelines for the Trainer**

KOA Observership Trainer is an hounarable post

The hospital or trainer Should not charge any fee from the trainee.

KOA will not pay any fee towards this program to the Hospital or Trainer surgeon

Should be practicing Orthopaedic Surgery for minimum period of Ten years.

Should be interested in atleast one sub-speciality along with General Orthopaedics

The trainee will be allocated with respect to the trainer’s Sub-speciality

Should train and mentor the trainee during the period of attachment.

Should have regular defined Out Patient Clinics

Should have regular Operation theatre sessions

Should be willing to take the trainee to operation theatre for assisting

Should find time to have clinical discussion with trainee

Should liaise with Hospital management to get permission for the observership post

Should sign the log book and competency and completion certificate at the end of trainee’s tenure

Should be a life member of KOA and IOA

Have the freedom to accept or reject a candidate on academic or speciality ground.

Should be able to arrange accommodation for the trainee if possible.

Protocol will be reviewed periodically.

It can not be used for any form of advertisement as centre of excellence for sub-speciality

**Available Specialities**

1. Arthroplasty
2. Arthroscopy
3. Trauma
4. Shoulder and Elbow
5. Foot and Ankle
6. Orthopaedic Oncology
7. Reconstruction
8. Spine
9. Pediatric Orthopedics
10. Hand Surgery

Trainer should sign a contract with KOA for free training and link with Hospital Management